

Total No. of Questions : 07] [SET-A] [Total No. of Printed Page : 02

FINAL EXAMINATION – JULY 2017
MASTER OF BUSINESS ADMINISTRATION (MBA)

Second Year - Fourth Semester
(HR Group)

4MBA 7

International Human Resource Management

Time : 3 Hours

Max Marks : 70

Min. Marks : 28

-
- Note : (i) Attempt Any Four from section “A”
(ii) Attempt Any Three from section “B”
(iii) Section “C” is compulsory.
-

SECTION – “A” (Any Four)

4 × 5 = 20

Q.1. Write short notes on:- (Any four)

- (i) Knowledge management
- (ii) Corporate social responsibility
- (iii) Internationalization of firm
- (iv) Expatriate training
- (v) Cross cultural training
- (vi) Globalization

SECTION – “B” (Any Three)

3 × 12 = 36

Q.2. Explain the concept of international HRM? Bring out the various approaches of IHRM towards Globalization.

Q.3. Throw light on key Issues in International industrial relation. Does it influence the privatization policies? Explain.

Q.4. Explain the characteristics of Expatriate Manager. What are the challenges faced in training by an Expatriate Manager?

Q.5. Explain the key challenges in International human resource management?

Q.6. Explain how the MNC’S respond to trade unionism?

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SECTION – “C”
(Compulsory Question)

14

Q.7. Explain organizational and individual purpose of expatriation. Why do these need to be incorporated as part of a strategic approach to Managing International Assignments?

-----X-----

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(Compulsory Question)

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