

Total No. of Questions : 07] [SET-A] [Total No. of Printed Page : 02

FINAL EXAMINATION – JULY 2017
MASTER OF BUSINESS ADMINISTRATION (MBA)

Second Year - Third Semester
(HR Group)

3MBA 5

Management Training and Development

Time : 3 Hours

Max Marks : 70
Min. Marks : 28

-
- Note :** (i) Attempt Any Four from section “A”
(ii) Attempt Any Three from section “B”
(iii) Section “C” is compulsory.
-

SECTION – “A” (Any Four)

4 × 5 = 20

- Q.1. Write a short note on:- (Any four)
- (i) Training Need Assessment Process (TNA)
 - (ii) Aids in Training
 - (iii) Job Rotation
 - (iv) Areas of Training
 - (v) Skill of Trainers
 - (vi) Reinforcement theory in behavior Modification.

SECTION – “B” (Any Three)

3 × 12 = 36

- Q.2. “Training Programmes are helpful to avoid personnel obsolescence”. Discuss.
- Q.3. Why on the job training is commonly used by organizations.
- Q.4. What are the various techniques of Management Development programmes? Discuss in detail.
- Q.5. Discuss how to evaluate training and development in organizations and why it is important.
- Q.6. Define Learning. What are the main theories of Learning? Explain briefly.

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SECTION – “A” (Any Four)

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- Q.1. Write a short note on:- (Any four)
- (i) Training Need Assessment Process (TNA)
 - (ii) Aids in Training
 - (iii) Job Rotation
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SECTION – “B” (Any Three)

3 × 12 = 36

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- Q.3. Why on the job training is commonly used by organizations.
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- Q.5. Discuss how to evaluate training and development in organizations and why it is important.
- Q.6. Define Learning. What are the main theories of Learning? Explain briefly.

SECTION – “C”
(Compulsory Question)

14

Q.7. Specify the training methods you recommend for each of the following occupations. Why? Develop a training programme for the same.

- (i) A plumber
- (ii) An unskilled- assembly line worker
- (iii) An Office clerk
- (iv) An inexperienced Manager

-----x-----

SECTION – “C”
(Compulsory Question)

14

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- (i) A plumber
- (ii) An unskilled- assembly line worker
- (iii) An Office clerk
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