

HR GROUP

Course: Management Training and Development
Credit: 2:
Last Submission Date: April 30 (for January Session)
October 31, (for July session)

Max. Marks:-30
Min. Marks:-12

Note:-attempt all questions.

- Que.1 What do you mean by training? Discuss its importance for any organisation.
- Que.2 Briefly explain scope and objectives of training.
- Que.3 What do you mean by IT based training? Explain with examples.
- Que.4 Briefly explain the framework for conduction a training need analysis.
- Que.5 What do you understand by induction and orientation? Explain in detail.
- Que.6 Briefly explain the role of need analysis in training. Do you think that all training Programmes are based on such analysis?
- Que.7 What are the techniques and methods of training? Explain each in detail.
- Que.8 Briefly explain about the determination the training location.
- Que.9 Distinguish between employee training and management development. Also explain the management development process.
- Que.10 Short notes on :-
- (1) Stages of training
 - (2) Training policy
 - (3) Trainers skills
 - (4) Empowerment
 - (5) Succession planning