Course Code: 4BBA6

Course: Human Resource Management

Credit: 3

Last Submission Date: October 31, (for January session)

April 30 (for July Session)

Max. Marks:-30 Min. Marks:-10

## Note:-attempt all questions.

- Q.1 Explain in detail the difference between job description and job specification. कृत्य विवरण एवं कृत्य विशिष्टता भा भा dks folks folks of ks
- Q.2 Explain the various challenges for Human Resource Management in India.

  Hkkj r en ekuo lal k/ku i za/ku en foflklu polkkfr; ks dks folrkj ls fy [ks A
- Q.3 Explain the various steps and methods for Human Resource Planning. ekuo I il k/ku ds fofHkUu pj.kkii, oa rjhdks dks foLrkj I s fy [kiiA
- Q.4 Explain in detail Career planning and development.

  Off; j fu; kstu vks fodkl dks folks l e>kb, A
- Q.5 Explain the difference between Training and Development. What are the different types of on-the job and off-the job training methods.

  प्रशिk[k.k., 0a fockl ea varj clks folikj ls le>kb, A clke ij, 0a clke cls ckgj ea foff|kन प्रकार के प्रशिक्षण को विस्तार से समझाइए।
- Q.6 Explain the different parameters for good Quality of work life.

  VPNs dk; Wkjh thou ds foftklu eki nimks dks folki I s crk, A
- Q.7 What are the different methods of performance appraisal?
  प्रदश्ध्य dk eW; kadu ds fofHkUu rjhdks dk foLrkj ls fooj.k djs\
- Q.8 Suggest measures for strengthening trade unions in India. Hkkj r  $e_{1}$ 0; ki kj | 2k dks etcm cukus ds fy,  $\vee$ i us mi k; ka dks folrkj | s fy [kA
- Q.9 Explain collective bargaining with example.

  Lkkenigd | kinckth | dks mnkgj | k | fgr | e > kb, A
- Q.10 Explain human resource information system with example. Ekkuo lalk/ku lapuk iz kkyh dh 0; k[; k dhft, A